

Computer Analyst II

Dept: Tax

FLSA Status: Exempt

General Definition of Work

Performs difficult skilled technical work configuring, installing, maintaining and troubleshooting workstations, equipment, hardware, software and peripherals, providing technical support and training to users, installing and upgrading information systems, preparing and maintaining files and records, and related work as apparent or assigned. Work is performed under the general direction of the area supervisor.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

- Uses advanced skills and technical knowledge of databases and data models to create various reports in a variety of computer languages with specified result criteria.
- Installs, maintains, updates and replaces equipment, hardware and software.
- Assists with training staff by taking the role of train the trainer and serving as level one technical support.
- Debugs, documents, tests and implements tax integrated software; responds to specific department inquiries while obtaining security and integrity of tax department data.
- Participates in the technical procedure of developing proposals involving tax department software needs.
- Works directly with vendors defining details and design of procedures in performing the routine daily tasks.
- Abides by, enforces and participates in the implementation and ongoing oversight of Randolph County Government safety standards and regulations.

Knowledge, Skills and Abilities

Comprehensive knowledge of the detailed procedures of the operation, uses and capabilities of electronic data processing main and peripheral equipment; comprehensive knowledge of hardware, software and peripheral procedures and techniques; comprehensive knowledge of the scope of department needs; thorough technical knowledge of general office practices and equipment; thorough knowledge of the operation of specified tasks and detailed procedures of personal computers; ability to solve problems within the scope and responsibility defined by this description; ability to produce high quality work to meet established timetables and deadlines; ability to make arithmetic computations using whole numbers, fractions and decimals; ability to compute rates, ratios and percentages; ability to understand and carry out oral and written instructions ability to analyze software programs and program adjustments; ability to establish and maintain effective working relationships with associates and vendors.

Education and Experience

Associates/Technical degree in computer science, information technology, or related field and three to five years experience in computer science, information technology, or equivalent combination of education and experience.

Physical Requirements

This work requires the occasional exertion of up to 25 pounds of force; work regularly requires sitting and occasionally requires standing, walking, speaking or hearing, using hands to finger, handle or feel, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing

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or pulling, lifting and repetitive motions; work requires close vision, ability to adjust focus, depth perception, color perception and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work has no exposure to environmental conditions; work is generally in a quiet location (e.g. library, private offices).

Special Requirements

None.

Competencies

Business Ethics: Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values

Communications: Expresses ideas and thoughts verbally; Expresses ideas and thoughts in written form; Exhibits good listening and comprehension; Keeps others adequately informed; Selects & uses appropriate communication methods

Customer Service: Displays courtesy and sensitivity; Manages difficult or emotional customer situations; Meets commitments; Responds promptly to customer needs; Solicits customer feedback to improve service

Dependability: Responds to requests for service and assistance; Follows instructions, responds to management direction; Takes responsibility for own actions; Commits to doing the best job possible; Keeps commitments; Meets attendance and punctuality guidelines

Job Knowledge: Competent in required job skills & knowledge; Exhibits ability to learn and apply new skills; Keeps abreast of current developments; Requires minimal supervision; Displays understanding of how job relates to others; Uses resources effectively

Quality: Demonstrates accuracy and thoroughness; Displays commitment to excellence; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality

Relationship Building: Builds rapport up, down, and across the organization; Establishes collaborative relationships to achieve objectives; Seeks win-win solutions to conflict; Develops network of professional contacts; Displays empathy and tolerates diverse viewpoints

Initiative: Volunteers readily; Undertakes self-development activities; Seeks increased responsibilities; Takes independent actions and calculated risks; Looks for and takes advantage of opportunities; Asks for help when needed

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I have read and understand my job responsibilities as outlined in this job description and will abide by and follow these duties.

Employee Name (Printed)

Employee Signature

Manager Name (Printed)

Manager Signature

Date