

**2016 Randolph County  
Classification Plan**

% between grades      5.00%  
% within range         54%

Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
100	<i>OSHR only</i>	CHORE PROVIDER	15,080.58	16,370.23	17,680.68	7.25	7.87	8.50
		ELECTION CLERK						
		POLL WORKER						
101		LEAD ELECTION CLERK	18,221.50	23,109.69	28,226.69	8.76	11.11	13.57
		TRANSPORTATION AIDE/DRIVER						
102			19,136.74	24,295.33	29,661.94	9.20	11.68	14.26
103			20,072.77	25,501.78	31,118.00	9.65	12.26	14.96
104	<i>OSHR only</i>	COMMUNITY SOCIAL SERVICES ASSISTANT	21,092.01	26,749.83	32,678.06	10.14	12.86	15.71
	<i>OSHR only</i>	DATA ENTRY OPERATOR I						
		HOUSEKEEPER						
		LIBRARY ASSISTANT II						
		OFFICE ASSISTANT II						
	<i>OSHR only</i>	PROCESSING ASSISTANT II						
105		TRAVEL INFORMATION COUNSELOR	22,152.85	28,122.68	34,321.32	10.65	13.52	16.50

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106	<i>OSHR only</i>	ANIMAL SHELTER ATTENDANT	23,255.29	29,516.34	36,006.18	11.18	14.19	17.31
	<i>OSHR only</i>	DATA ENTRY OPERATOR II						
		EXTENSION SECRETARY/RECEPTIONIST						
		LEAD TRAVEL INFORMATION COUNSELOR						
		LIBRARY ASSISTANT III						
	<i>OSHR only</i>	MEDICAL OFFICE ASSISTANT						
		OFFICE ASSISTANT III						
	<i>OSHR only</i>	PROCESSING ASSISTANT III						
	VISITOR SERVICES COORDINATOR							
107		SCALE HOUSE OPERATOR	24,420.14	30,993.19	37,836.66	11.74	14.90	18.19
		HOUSEKEEPER FLOATER						

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			Min	Mid	Max	Min	Mid	Max
108	<i>OSHR only</i>	ACCOUNTING CLERK IV	25,647.39	32,574.05	39,750.33	12.33	15.66	19.11
		DEBT SETOFF COORDINATOR						
	<i>OSHR only</i>	DENTAL ASSISTANT						
		EXTENSION SUPPORT SPECIALIST						
		LIBRARY ACCOUNTING CLERK						
		LIBRARY TECHNICIAN I						
		OFFICE ASSISTANT IV						
		PERSONAL PROPERTY APPRAISAL TECHNICIAN						
	<i>OSHR only</i>	PROCESSING ASSISTANT IV						
		PUBLIC WORKS FINANCE TECHNICIAN						
	<i>OSHR only</i>	SECURITY GUARD						
		TAX CASHIER						
	TAX DATA ENTRY SPECIALIST							

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			Min	Mid	Max	Min	Mid	Max
109	OSHR only	INCOME MAINTENANCE TECHNICIAN	26,916.24	34,175.71	41,684.80	12.94	16.43	20.04
		LAND RECORDS TRANSFER SPECIALIST						
		LIBRARY TECHNICIAN II						
	OSHR only	PRACTICAL NURSE I						
	TAX BILLING CLERK							
110	OSHR only	ADMINISTRATIVE SECRETARY II	28,268.29	35,881.38	43,785.68	13.59	17.25	21.05
		ASSISTANT VETERANS SERVICES OFFICER						
	OSHR only	ENVIRONMENTAL HEALTH TECHNICIAN						
	OSHR only	FOREIGN LANGUAGE INTERPRETER I						
	OSHR only	INCOME MAINTENANCE CASEWORKER I						
	OSP only	MAINTENANCE WORKER						
		OFFICE WORK UNIT SUPERVISOR IV						
		SIGN TECHNICIAN						
		SOLID WASTE FACILITY MANAGER						
		TAX INFORMATION SPECIALIST						

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			Min	Mid	Max	Min	Mid	Max
111	<i>OSHR only</i>	ACCOUNTING TECHNICIAN I	29,682.74	37,691.05	45,969.77	14.27	18.12	22.10
		ADMINISTRATIVE ASSISTANT						
		CASE MANAGER						
		DELINQUENT ACCOUNTS TECHNICIAN						
		DEPUTY REGISTER OF DEEDS						
		ELECTIONS PROGRAM SPECIALIST						
		FINANCE TECHNICIAN I						
	<i>OSHR only</i>	MEDICAL LAB TECHNICIAN I						
	<i>OSHR only</i>	PRACTICAL NURSE II						
		TELECOMMUNICATOR						
	VISITOR CENTER MANAGER							

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
112		4-H PROGRAM ASSISTANT	31,159.60	39,542.32	48,278.66	14.98	19.01	23.21
	<i>OSHR only</i>	<i>ACCOUNTING TECHNICIAN II</i>						
	<i>OSHR only</i>	<i>ADMINISTRATIVE ASSISTANT I</i>						
	<i>OSHR only</i>	<i>ANIMAL CONTROL OFFICER</i>						
		CHILD SUPPORT SPECIALIST						
	<i>OSHR only</i>	<i>COMPUTING SUPPORT TECHNICIAN I</i>						
		CRIMINAL JUSTICE / PRE-TRIAL SUBSTANCE ABUSE COUNSELOR						
		ELECTIONS SYSTEMS SPECIALIST						
		EMERGENCY SERVICES LOGISTICS COORDINATOR						
		FINANCE TECHNICIAN II						
	<i>OSHR only</i>	<i>HUMAN RESOURCES PLACEMENT SPECIALIST</i>						
		HUMAN RESOURCES TECHNICIAN						
	<i>OSHR only</i>	<i>HUMAN SERVICES COORDINATOR I</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE CASEWORKER II</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE INVESTIGATOR I</i>						
	<i>OSHR only</i>	<i>INFORMATION PROCESSING TECHNICIAN</i>						

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			Min	Mid	Max	Min	Mid	Max
112 <i>Continued</i>	<i>OSHR only</i>	OFFICE WORK UNIT SUPERVISOR V	31,159.60	39,542.32	48,278.66	14.98	19.01	23.21
	<i>OSHR only</i>	SOCIAL WORKER I						
		SPECIAL PROJECTS COORDINATOR						
		SUBSTANCE ABUSE WORKER						
		TOWN LIBRARY CONSULTANT						
113		911 SHIFT SUPERVISOR	32,719.66	41,539.20	50,691.55	15.73	19.97	24.37
		DEPUTY TAX COLLECTOR						
		FINANCE TECHNICIAN III						
		HOUSEKEEPER FOREMAN						
		INFORMATION TECHNOLOGY SUPPORT TECHNICIAN						
		MAINTENANCE TECHNICIAN						
	<i>OSHR only</i>	<i>MEDICAL LAB TECHNICIAN II</i>						
	<i>OSHR only</i>	<i>NUTRITIONIST I</i>						
		REAL PROPERTY APPRAISAL TECHNICIAN						
		SALES ANALYST						
	SIGN TECHNICIAN							

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			Min	Mid	Max	Min	Mid	Max
114		ADMINISTRATIVE ASSISTANT/DEPUTY CLERK TO THE BOARD	34,342.12	43,598.48	53,229.25	16.51	20.96	25.59
		ASSISTANT REGISTER OF DEEDS						
		COMPUTER ANALYST I						
		EMERGENCY SERVICES TRAINING COORDINATOR						
		<i>EXECUTIVE ASSISTANT I</i>						
		FINANCE TECHNICIAN IV						
		GIS MAPPER						
		HUMAN RESOURCES SPECIALIST						
	<i>OSHR only</i>	<i>HUMAN SERVICES COORDINATOR II</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE CASEWORKER III</i>						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE INVESTIGATOR II</i>						
		INSPECTIONS ADMINISTRATIVE TECHNICIAN						
	<i>OSHR only</i>	<i>LEAD ANIMAL CONTROL OFFICER</i>						
		LIBRARIAN II						
		PROPERTY DEVELOPMENT TECHNICIAN						
<i>OSHR only</i>	<i>PUBLIC HEALTH EDUCATOR I</i>							
	SOIL & WATER ENVIRONMENTAL SPECIALIST							

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			Min	Mid	Max	Min	Mid	Max
115		ADDRESSING COORDINATOR	36,089.39	45,803.36	55,891.75	17.35	22.02	26.87
		EMERGENCY SERVICES SYSTEM SPECIALIST						
		FIRE SAFETY INSPECTOR						
		HELPDESK TECHNICIAN I						
	OSHR only	<i>INCOME MAINTENANCE SUPERVISOR I</i>						
		INFRASTRUCTURE SERVICES SPECIALIST						
		MAINTENANCE FOREMAN						
		MANAGEMENT INFORMATION SYSTEM SPECIALIST						
	OSHR only	<i>NUTRITIONIST II</i>						
		PERSONAL PROPERTY APPRAISER						
		PLANNING INFORMATION SPECIALIST						
	OSHR only	<i>PUBLIC HEALTH EDUCATION SPECIALIST</i>						
		TAX PARALEGAL						
OSHR only	<i>VOLUNTEER SERVICES DIRECTOR I</i>							

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
116		911 ASSISTANT COMMUNICATIONS SUPERVISOR	37,878.26	48,091.45	58,679.06	18.21	23.12	28.21
	<i>OSHR only</i>	<i>ACCOUNTING SPECIALIST I</i>						
		BENEFITS COORDINATOR						
		CIRCULATION SUPERVISOR						
		CODES ENFORCEMENT OFFICER						
	<i>OSHR only</i>	<i>DENTAL HYGIENIST I</i>						
	<i>OSHR only</i>	<i>ENVIRONMENTAL HEALTH SPECIALIST</i>						
		GIS SPECIALIST						
		HELPDESK TECHNICIAN II						
	<i>OSHR only</i>	<i>INCOME MAINTENANCE SUPERVISOR II</i>						
		LEAD NUTRITIONIST						
		OFFICE MANAGER						
		OFFICE SUPERVISOR						
		OFFICE SUPERVISOR/CLERK TO THE TDA BOARD						
		PARENTS AS TEACHERS COORDINATOR						

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Grade	OSHR only	POSITION	ANNUAL - 40 hr/wk			HOURLY		
			Min	Mid	Max	Min	Mid	Max
116 <small>continued</small>	<i>OSHR only</i>	PAYROLL SPECIALIST	37,878.26	48,091.45	58,679.06	18.21	23.12	28.21
		<i>PUBLIC HEALTH EDUCATOR II</i>						
		PUBLIC SAFETY SPECIALIST						
	<i>OSHR only</i>	REAL PROPERTY APPRAISER I						
		<i>SOCIAL WORKER II</i>						
		SOIL & WATER ADMINISTRATOR						
		TOURISM MANAGER						
		VETERANS SERVICES DIRECTOR						
	WELLNESS COORDINATOR							

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			Min	Mid	Max	Min	Mid	Max
117	<i>OSHR only</i>	ANIMAL CONTROL SUPERVISOR I	39,771.13	50,504.34	61,611.97	19.12	24.28	29.62
		DOCUMENT IMAGING SPECIALIST						
	<i>OSHR only</i>	HUMAN SERVICES COORDINATOR III						
		LAND RECORDS SUPERVISOR						
		LIBRARIAN III						
		PERSONAL PROPERTY AUDITOR						
		PROGRAM ACCOUNTANT						
		PROPERTY DEVELOPMENT SPECIALIST						
		REAL PROPERTY APPRAISER II						
		SENIOR FIRE SAFETY INSPECTOR						
		WEB DEVELOPER						
		ZONING CODES ENFORCEMENT OFFICER						

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			Min	Mid	Max	Min	Mid	Max
118		ADULT DAY REPORTING CENTER PROGRAM DIRECTOR	41,747.21	53,021.24	64,711.29	20.07	25.49	31.11
		BUSINESS ANALYST						
		CODES ENFORCEMENT OFFICER - PLANS REVIEWER						
		COMPUTER ANALYST II						
	<i>OSHR only</i>	<i>COMPUTER SYSTEMS ADMINISTRATOR I</i>						
		DATABASE ADMINISTRATOR/PROGRAMMER						
	<i>OSHR only</i>	<i>DENTAL HYGIENIST II</i>						
		EMERGENCY MANAGEMENT PLANNER						
		FINANCE SPECIALIST						
		GIS ANALYST/PROGRAMMER						
		HUMAN RESOURCES COORDINATOR						
	<i>OSHR only</i>	<i>HUMAN SERVICES EVALUATOR I</i>						
		JUVENILE DAY REPORTING CENTER PROGRAM DIRECTOR						
		NETWORK ADMINISTRATOR						
	<i>OSHR only</i>	<i>NUTRITION PROGRAM SUPERVISOR</i>						
		PLANNING SYSTEMS COORDINATOR						
		PROJECT MANAGER/ANALYST						

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			Min	Mid	Max	Min	Mid	Max
118 <small>continued</small>	<i>OSHR only</i>	<i>PUBLIC HEALTH NURSE I</i>	41,747.21	53,021.24	64,711.29	20.07	25.49	31.11
		PURCHASING OFFICER						
		REAL PROPERTY APPRAISER III						
	<i>OSHR only</i> <i>OSHR only</i>	SENIOR CODES ENFORCEMENT OFFICER						
		<i>SOCIAL WORK SUPERVISOR I</i>						
		<i>SOCIAL WORKER III</i>						
119		911 COMMUNICATIONS SUPERVISOR	43,827.29	55,662.94	67,914.61	21.07	26.76	32.65
		ASSISTANT TAX COLLECTOR						
		CHILD SUPPORT SERVICES DIRECTOR						
		CLERK TO THE BOARD/ADMINISTRATIVE ASSISTANT TO THE COUNTY MANAGER						
		EMERGENCY SERVICES SYSTEM MANAGER						
		LIBRARIAN IV						
		MAINTENANCE SUPERVISOR						
	<i>OSHR only</i>	<i>SOCIAL WORKER INVESTIGATIVE/ ASSESSMENT AND TREATMENT</i>						

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			Min	Mid	Max	Min	Mid	Max
120		APPLICATION DEVELOPMENT MANAGER	46,032.17	58,471.05	71,325.94	22.13	28.11	34.29
		ASSISTANT HUMAN RESOURCES DIRECTOR						
		DEPUTY ZONING ADMINISTRATOR						
		EMERGENCY MANAGEMENT COORDINATOR						
		FIRE MARSHAL						
		INFRASTRUCTURE SERVICES MANAGER						
		PERSONAL PROPERTY SUPERVISOR						
	OSHR only	PUBLIC HEALTH NURSE II						
		REAL PROPERTY APPRAISER SUPERVISOR						
OSHR only	SOCIAL WORK SUPERVISOR II							

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121		ELECTIONS DIRECTOR	48,341.06	61,383.16	74,882.88	23.24	29.51	36.00
		EMERGENCY MEDICAL SERVICES OPERATIONS OFFICER						
		GRANT ADMINISTRATOR/PUBLIC INFORMATION COORDINATOR						
	OSHR only	INCOME MAINTENANCE ADMINISTRATOR I						
		INTERNAL AUDITOR						
	OSHR only	PUBLIC HEALTH NURSE III						
	RISK MANAGER							
	OSHR only	SOCIAL WORK SUPERVISOR III						
122	OSHR only	ENVIRONMENTAL HEALTH SUPERVISOR I	50,753.95	64,440.88	78,627.02	24.40	30.98	37.80
	OSHR only	PHYSICIAN EXTENDER I						
	OSHR only	SOCIAL WORK PROGRAM ADMINISTRATOR I						
		SOIL & WATER ENGINEER						
		TOURISM DIRECTOR						

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123		ASSISTANT LIBRARY DIRECTOR	53,291.65	67,665.00	82,558.38	25.62	32.53	39.69
		BUILDING CODES ADMINISTRATOR						
	OSHR only	COUNTY SOCIAL SERVICES BUSINESS OFFICER I						
		DEPUTY FINANCE OFFICER						
		EMERGENCY SERVICES DEPUTY DIRECTOR						
	OSHR only	ENVIRONMENTAL HEALTH DIRECTOR I						
	OSHR only	PUBLIC HEALTH NURSING SUPERVISOR I						
124	OSHR only	PHYSICIAN EXTENDER II	55,954.15	71,076.33	86,697.73	26.90	34.17	41.68
		REGISTER OF DEEDS						
125	OSHR only	ASSISTANT LOCAL HEALTH DIRECTOR	58,741.46	74,591.67	91,003.50	28.24	35.86	43.75
	OSHR only	PUBLIC HEALTH DIRECTOR OF NURSING I						
126		ASSOCIATE COUNTY ATTORNEY	61,695.17	78,356.61	95,600.48	29.66	37.67	45.96
	OSHR only	ATTORNEY I						

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127		LIBRARY DIRECTOR	64,794.49	82,267.16	100,384.66	31.15	39.55	48.26
		PLANNING & ZONING DIRECTOR						
		PUBLIC WORKS DIRECTOR						
128		EMERGENCY SERVICES DIRECTOR	68,018.62	86,364.92	105,397.65	32.70	41.52	50.67
		HUMAN RESOURCES DIRECTOR						
		INFORMATION TECHNOLOGY DIRECTOR						
		TAX ADMINISTRATOR						
129			71,409.15	90,670.69	110,639.46	34.33	43.59	53.19
130	OSHR only	COUNTY SOCIAL SERVICES DIRECTOR	74,986.88	95,205.26	116,193.27	36.05	45.77	55.86
	OSHR only	LOCAL HEALTH DIRECTOR						

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131		ASSISTANT COUNTY MANAGER / FINANCE OFFICER	78,731.03	99,968.64	121,996.69	37.85	48.06	58.65
132			82,683.18	104,981.64	128,091.33	39.75	50.47	61.58
133			86,822.54	110,223.44	134,497.97	41.74	52.99	64.66
134			91,149.11	115,714.85	141,216.63	43.82	55.63	67.89
135			95,704.48	121,518.27	148,288.90	46.01	58.42	71.29